

To Members of the Labor Committee:

My name is Pamela Brault, Benefits and Compliance Manager at Capewell Components Company LLC located at 46 Nooks Hill Road, Cromwell, CT 06416.

I am writing to voice my opposition to HB-5460, which would require Connecticut employers to stop providing important information to their employees. One of the things that employees complain about is lack of communication. They want to be included in communication/information about the company they work for.

Our company has a diverse workforce and many with English as a second language. It is challenging as it is to impart information to them so they understand their benefits and rights. Our role is to provide information that they can understand especially when it comes to benefit open enrollment.

I cannot fathom why the legislature would want to stop a company from communicating with their employees. We have monthly meetings with all employees about the business for the prior month. These are things that they want to know and have a right to know. It is their chance to ask questions about the business and add their input.

During the Holiday season we collected for a food drive and sponsored families in need all things we could no longer do. How would we communicate United Way?

I think the Labor Committee should do no harm and let this bill die. Enough is enough.

The focus and priority should be on jobs not pandering to special interest that take away employer rights to manage their work force as they see fit.

Sincerely,

Pamela C. Brault
Benefits and Compliance Manager